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HQ, TRADOC
Fort Eustis, VA
211530Q Sep 11

FRAGMENTARY ORDER 38 to OPORD 11-004, TRADOC Campaign Plan (TCP) 11-12, Don't Ask Don't Tell

References:

- a. [HQ TRADOC, OPORD 11-004, TRADOC Campaign Plan \(TCP\) 11-12, 04 Mar 11.](#)
- b. FRAGOs to date, Appendix 8 (Current FRAGO List) to Annex C (Operations).
- c. TRADOC TASKORD EX516024 - Don't Ask, Don't Tell (DADT) Repeal Act of 2010, dated 1 MAR 11, and FRAGOs 1-3.
- d. ALARACT 357/2011 - FRAGO 3 TO HQDA EXORD 114-11 Don't Ask, Don't Tell Repeal Implementation Plan.

Time Zone Used Throughout the Order: QUEBEC

Task Organization: [No Change]

1. Situation.

a. Don't Ask, Don't Tell (DADT). On 22 Jul 11, the President, Secretary of Defense, and Chairman of the Joint Chiefs of Staff certified to Congress that the military is prepared to accept openly gay, lesbian, and bisexual service members, and that doing so will not harm military readiness. Following that certification, the policy known as DADT was repealed effective **20 Sep 11**.

(1) Repeal of DADT Implementation Timeline.

17 Feb 11: TRADOC Begins Tier 1 Training.
01 Mar 11: DTMS DADT training status tracker installed (COMPLETE).
07 Mar 11: CG, TRADOC initiates Tier 2 Training (VTC 1400-1530 EST).
09 Mar 11: Centers submit first training report (every two weeks).
01 Apr 11: Chain Teach Assessment #1 due to TRADOC.
15 Apr 11: AA Tier 1 (COMPLETE).
01 May 11: Chain Teach Assessment #2 due to TRADOC.
15 May 11: RC Tier 1 and AA Tier 2 (COMPLETE).
EO Advisor Tier 1 Training (COMPLETE).
Report Tier 2 Training Status.
15 Jun 11: RC Tier 2 (COMPLETE).
15 Jul 11: AA Tier 3 (COMPLETE).

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- Report Tier 3 Training Status.
- 01 Aug: Sustainment training/education material (COMPLETE).
 - 15 Aug: RC Tier 3 (COMPLETE).
 - 20 Sep: Effective date of Repeal of DADT.
Discontinue DADT Repeal Training.
Initiate sustainment training.
 - 20 Oct: All necessary updates to programs of instruction complete and implemented.

2. Mission. [No Change]

3. Execution.

- a. Commander's Intent. [No Change]
- b. Concept of Operations. [No Change]
- c. Tasks to Subordinate Units.

(1) DADT. The Sustainment Phase of the Repeal of DADT began on **20 Sep 11**. At this time, Homosexual Conduct Policy Training and the tiered DADT Repeal training products are discontinued and not replaced. **Sustainment training consists of updated annual SHARP training and annual Army Values training available on the Army Training Network at <https://atn.army.mil/>. Schools and Centers will emphasize treatment of Soldiers with dignity and respect in the current leader and values training.**

(a) All MSOs and CoEs. Begin using updated schools' programs of instruction for Professional Military Education, Initial Military Training, Pre-Commissioning Education and Functional Training that are consistent with the revised Army policy and will reinforce the value of respect to all.

(b) CAC. As the TRADOC proponent for Army Core Values, complete the exportable training support package for Army Values training as part of an annual training requirement in operational units. This training will be a one hour block of instruction designed to be taught annually within all units in the operational force. Place the Army Values training support products on the Army Training Network site (<https://atn.army.mil/>) NLT **30 Sep 11**, so that operational Army units may access this training material to conduct annual sustainment training. Ensure Army Values training is sexual orientation neutral and emphasizes respect to all Soldiers regardless of their sexual orientation.

(c) DCG, IMT. Begin using updated SHARP Initial Entry Training programs of instruction and updated Army Values training for Initial Military Training.

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(d) U.S. Army Recruiting Command (USAREC). Continue to monitor recruiting and propensity to serve. Provide monthly updates to TRADOC G1 and HQDA G1 Repeal Implementation Team on impact to recruiting due to the Repeal of DADT. The lead POC for the HQDA G1 Repeal Implementation Team is COL Hardee Green, Human Resources Policy Directorate, Army G1, comm (703) 695-5262, hardee.green@us.army.mil. Alternate POCs are Mr. Bill Macken, comm (703) 695-5780, william.macken@us.army.mil and Mr. Justin Doty, comm (703) 695-5403, justin.doty@us.army.mil.

d. Tasks to Specific Coordinating, Personal and Special Staff. [No Change]

e. Coordinating Instructions. [No Change]

4. Sustainment. [No change]

5. Command and Control.

a. Command. [No change]

b. Control.

(1) This FRAGO, the base Order and the Annexes can be found in the TRADOC Orders Library using [Common Access Card and PIN access](#) or [AKO Username and Password access](#).

(2) TRADOC G-33 POCs for this FRAGO are:

(a) Direct future FRAGO input to the Director, G-33, Mr. James Lynch, comm (757) 501-5094 (DSN 501), james.lynch@conus.army.mil.

(b) Direct general FRAGO inquiries to G-33 Operations Division, CPT Sun Koh, comm (757) 501-5102 (DSN 501), sun.koh@conus.army.mil.

(c) Direct tasking inquiries to Taskings Chief, Mr. Jeff Upchurch, comm (757) 501-5166 (DSN 501), jeff.upchurch@conus.army.mil, or Mr. Donald Woodruff, comm (757) 501-5110 (DSN 501), donald.woodruff@conus.army.mil, or monr.eoctasking@conus.army.mil.

(d) Direct DADT inquiries to LTC Earl Bittner, comm (757) 501-5709 (DSN 501), earl.bittner@conus.army.mil.

c. Signal. [No change]

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